



# School Dress Code Policy

## Introduction

Rosewood State High is a uniform school. The uniform is regarded by the school community as being important in its role in encouraging a sense of self-esteem, belonging and self-discipline in students through to their adolescence. All students are expected to observe the details of correct attire and appearance.

## Why do students wear a uniform?

- Establishes a culture of school pride, a positive learning environment and high expectations
- Promotes a positive image within the community with an identifiable uniform that is smart, tidy and worn appropriately
- Addresses health and safety policies by ensuring students are wearing appropriate footwear and sun-safe clothing
- School uniforms promote social equality among students because they diminish socioeconomic differences by reducing peer pressure associated with expensive 'brand' clothing
- Improves student safety by enabling staff to identify people within the school grounds who are not associated with the school

## Expectations of Rosewood State High School Students

All students are expected to observe the details of correct attire and must be wearing the complete uniform in accordance with school routine and this policy.

*This includes, but is not limited to, whilst travelling to or from the school, or whenever a student is out in the community wearing the school uniform.* This high standard will ensure that our students continue to represent themselves and the school in an outstanding way.

Rosewood State High School's expectations of students with regards to uniform and personal appearance:

- All uniform items can be purchased from Lowes Riverlink. Appropriate size clothing is to be purchased for the student.
- Jumpers, sport jackets, jerseys and blazers other than those with the school logo are not permitted to be worn
- School uniforms are not to be altered in any fashion.
- White undershirts/singlets may be worn, but must not be visible
- The school understands and accepts that some cultures and religions have specific dress requirements. Modifications to the uniform that comply with recognised cultural or religious values must be negotiated with the Principal.
- Students not in correct uniform must have a letter from a parent/caregiver explaining the reason. These may be accepted for specified and temporary reasons, but are not long-term waivers of the uniform expectations. The note should be given to their Year Level Coordinator or to Student Wellbeing at the commencement of the school day. Students will be issued with a one day uniform pass if attire is acceptable. Persistent failure to follow school procedures will result in action by the school administration.



## Year 7 -12 Uniform and accessories



## Footwear

Fully enclosed lace-up shoes (not boots) with protective uppers must be worn for health and safety purposes. Shoes must be leather, synthetic leather or suede leather. Shoes should be black ONLY. Socks must be plain white or black, short and visible at all times. Shoe laces must be black or white.

Harlequin, checked or other vibrant patterns are not permitted. Mesh or canvas shoes do not meet health and safety requirements and are not acceptable. Knee length socks are not permitted.





## Jewellery

This policy allows for minimal jewellery at school. At all times workplace, health and safety and school image will be the determining factors in the application of this policy.

- One (1) wrist watch
- One earring (plain sleepers or studs) per ear (Lower ear lobe only) for pierced ears. Earrings must be silver or gold in colour.
- Sleepers are to be no larger than the size of a five cent piece. Studs are to be no larger than 5mm.
- Other facial piercing is permitted but must be a small flat stud that does not protrude from the face.
- Medical, cultural or religious necklaces are permitted, but must be concealed beneath the shirt and not visible. Please note that these necklaces may need to be removed to enable participation in practical activities and sport as per DoE guidelines. No other necklaces are permitted.
- No other accessories or jewellery are to be worn
- The above jewellery standards apply to any occasion during or out of school hours including, but not limited to, where a student is at school, representing the school in any way, dressed in school uniform including uniforms for various sporting, extra-curricular or other programs where the school is represented by the student, or the school is on display in the community.
- The school will not be held liable for any damage/loss/theft of student or parent's personal items (eg: mobile phones or jewellery) whilst on school premises or at a school activity.

## Hair and makeup

All students at the school are to be neat and tidy, well-groomed, and the following must be adhered to at a minimum:

- Hair is to be neat, clean and tidy at all times; worn off the face so that the eyes are visible
- Long hair (hair that is longer than collar length is to be tied back)
- Hair must not be coloured or dyed a non-natural colour
- Hairstyles such as mo-hawks, tracks, or rat's tails are not permitted. A part line may be defined by a single shave track – however multiple track lines are not permitted
- Hair ribbons, headbands, clips and scrunchies are permitted in school colours. Other accessories are not permitted. These include but are not limited to, bandanas, beanies, beads and adornments and other non-school coloured headwear or accessories
- Eyeliner, eye shadow, mascara and other makeup is not permitted
- Fake eyelash or eyelash extensions are prohibited
- Nail polish, nail patterns/art and nail jewellery are not permitted
- False nails or nail attachments are not permitted
- Tattoos, if present, must be covered by the school uniform or tattoo sleeve



## Non-Uniform Days (Student Council)

Non-uniform days are permitted by the Principal as fundraisers for Student Council charities and are a privilege to be respected. On these nominated days, students are allowed to wear non-uniform clothing. However, proper shoes (no sandals) must be worn, and all other clothing must be non-revealing and suitable for school wear. Students must still comply with Workplace Health and Safety requirements.

## Workplace Health and Safety Issues

### **Home Economics**

Students attending Home Economics classes wear a head band or elastic band to keep hair away from their faces. Students must ensure they wear impervious upper shoes.

### **Manual Arts**

Students participating in Metalwork and Woodwork classes with long hair must be required to wear hair bands to tie hair up. Students must ensure they wear impervious upper shoes.

### **Science**

Science laboratory work required that students' feet should be adequately covered to prevent accidental burning, injury from sharp objects or infection from some cause. Students may be required to tie back long hair where it is likely to be a fire hazard or come into contact with corrosive materials. Students must ensure they wear impervious upper shoes.

## Consequences of Non-compliance with Dress Code

Consequences for students not in correct uniform can include contact home to parents, prevention from participating in school activities, or detention.

Initially students will be immediately asked to remove items that are not part of the Rosewood State High School uniform. The item will be retained by the school for collection by the student at the end of the day.

Any further offences will mean the item will be confiscated and parents will be required to collect the item from the school.



## Non-compliance Procedure

Students unable to wear an item of the correct uniform must comply with the following procedures:

- Report to Student Wellbeing Centre before 8:40am
- Provide a note from home explaining the uniform breach and the period for which this will exist. These may be accepted for specified and temporary reasons, but are not long-term waivers of the uniform expectations
- Where possible, exchange the incorrect uniform article for the correct uniform. The student's own article of clothing will be held until the exchanged article is returned after the end of the school day
- Where the uniform item is unavailable, and the students' dress is deemed appropriate, the student will be issued with a slip indicating that they have followed procedures
- Display the note to all staff upon request

It is not possible to set out presentation and grooming rules in a way that is 'black and white'; there is always the need for interpretation about taste, safety and appropriateness of fashion trends and the school authorities will need to make judgements about this from time to time.

We are confident that our students will take pride in being members of the Rosewood State High School community and will choose to make responsible choices about presenting themselves.

**I have read, understood, and agree with the above mentioned.**